

City of Echuca Code of Conduct

Introduction

The City of Echuca Bowls Club (the Club) aims to provide an enjoyable, comfortable, safe and rewarding environment for all people associated with the Club. The Code of Conduct applies to members and their guests, including players from other clubs, whilst on club premises or when representing the Club at any bowls event.

Rights of Members and Guests

Members and guests have a right:

- to respect, courtesy, equality and fairness.
- to participate in a sporting and social environment free of unacceptable language, behaviour or actions.
- to use and enjoy the facilities of the Club.

Responsibilities of Members and Guests

Members and guests have the responsibility to:

- treat everyone with respect, courtesy, friendliness, equality and without discrimination.
- behave with honesty and integrity.
- respect team-mates, opponents, officials and the rules of the game.
- use language and gestures that are acceptable to all members.
- behave in a manner that is acceptable to all, does not give offence or embarrassment.
- behave in a manner that is proper - non-aggressive, non-violent and non-abusive.
- behave in a manner that does not bring the Club or the game of bowls into disrepute.
- ensure that, if there is some unacceptable language, behaviour or actions, there is no improper response.
- treat the property, resources and facilities of the Club with respect.
- contribute positively to the sporting and social activities of the Club.
- abide by the Dress Code as exhibited on the Club's premises.

Management of Alleged Code of Conduct Breaches

Breaches of the Code of Conduct are to be put in writing to the Secretary of the Club as soon as practicable after the breach has occurred.

The Board of the Club will ensure the Bowls Victoria Club and Region Disciplinary Guidelines are followed, and that natural justice is enacted.

Any breach of the Code of Conduct will be resolved in a timely manner, calmly, with honesty, dignity and confidentiality.

The Board of the Club has the power to impose a reprimand, a fine, a suspension or expulsion from the Club.